

Modern Slavery Act 2015 Statement Mayer Brown International LLP

Mayer Brown International LLP (the Firm or we), a limited liability partnership (registered in England and Wales number OC303359), is a law firm authorised and regulated by the Solicitors Regulation Authority. It is part of Mayer Brown, a global legal services provider comprising legal practices that are separate legal entities.

We are committed to achieving the highest standards of ethical conduct and to ensuring that we, our lawyers, employees and others who may provide services on the Firm's behalf, act in compliance with all applicable laws. This includes compliance with all applicable laws prohibiting slavery and human trafficking.

As a law firm we also abide by and respect professional standards which require us to uphold the law, act with integrity, behave in a way which maintains the public trust in the profession and run our business in a way that encourages equality of opportunity and respect for diversity. Our commitment to ethical standards of behaviour is already reflected in our policies on diversity and global anti-corruption.

Everyone in our Firm has a right to work without fear of harassment and we are committed to creating a work environment where everyone is treated with dignity and respect. We encourage reporting of inappropriate behaviour and operate a strict policy of non-tolerance towards victimisation of anyone making a report, in good faith, of such behaviour or a supporter of a person making such a report.

We are continuing to address slavery and human trafficking risks both in our business and in our supply chain which is typical for a global legal service provider, involving supplies such as office goods and equipment and supplies connected with business development events hosted by the Firm. In the year ending 30 April 2017 we have:

- sought confirmations of the commitment to ethical business standards of relevant suppliers, identified on a risk-based approach, by either seeking written confirmation from them or through our own research (for example a review of their published modern slavery statement);
- taken further steps to raise awareness within our business of slavery and human trafficking risks and address training needs by:
 - producing and circulating an information pamphlet on Modern Slavery which is now used as part of our training materials for new joiners;
 - instituting training sessions for managers and other individuals involved in procurement;
 - updating our procurement guidelines and reflecting the requirements of the MSA in our key supplier contracts; and
- producing a supplier information form, which we require Firm suppliers to complete, and which contains a statement by the relevant supplier affirming compliance with applicable modern slavery laws.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 with respect to the financial year ending 30 April 2017 and sets out the steps the Firm has taken in that period to continue to address slavery and human trafficking risks in our business and in our supply chain.



Sally Davies, Senior Partner

for and on behalf of

Mayer Brown International LLP

Date: 24 October 2017